# Implementing Discipline Guidance

Strategies, Structures, and Interventions Used to Build a Supportive, Inclusive Culture in Diverse, Urban Schools: Case Studies, by Chris Graves

#### **Guiding Research**

Implicit bias, microaggressions, and cultural understanding Restorative practices and reinforcement techniques

Ending school to prison pipeline Adaptive leadership for formal and informal leaders

Equity lens to all research: race, gender, (dis)ability,



#### Federal, State, and Case Law

Shifting from (or to) zero tolerance policies

"Guiding Principles" of best practices

Court system validates law

"What Works"
Databases



### **Board Policy**

Codes of conduct

Offices of Social and Emotional Learning

Equity and leadership oversight

Community feedback and accountability

Training and implementation into schools



## **School Policy**

Restorative practices that precede punitive consequences

Structures being put in place to address all situations with care and kindness

Strong universal and targeted SEL programs

Strong relationships between all adults and one another, with students, and families